JUDGMENT SERIES

The Judgment Series is a 3-step report designed to guide decision makers through their hiring and selection process from beginning to end. Neuroscience research has demonstrated over 75 biases that affect our ability to accurately process information and make objective judgments. The most efficient way to break away from these biases during selection— and even ensure the performance of new hires— is to use this comprehensive system.

1: SCREENING REPORT

Too often people get jobs because they "interview well" or they had a great resume, while in reality they may lack the personal intelligence to do the job well. The Screening Report provides invaluable insights about each candidate's aptitude. This report will ensure that you objectively eliminate the potential bad hires and increase the number of hires with excellent potential.

2: EMPLOYABILITY REPORT

This second phase, The Employability Report, requires no additional input from the candidate. It's created using the results from the Screening Report and will pinpoint the risk of performance in 21 skill and competency areas. Included are descriptions of the candidate's judgment style, problem solving approach, potential strengths and even recommended questions for the interview.

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02

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3: COACHING REPORT

Once the user has selected their new hire, The Coaching Report identifies strengths to be exploited and even potential blocks in judgment that can lead to future performance issues. In short, The Coaching Report provides incredibly powerful information for an organization's leadership as they chart a development course to keep each new hire engaged and optimized.